

Larimer County Bar Association—Executive Meeting  
January 8, 2019

In attendance: Renee Doak, Ben Kramer, Anda Stephenson, Jennifer Rice, Art Spicciati, Joe Petrone, Cody Knebel, Elise Ritchie, Rebekah Berry-Chaney, Cathy Vlasak and Kara Clark

November minutes—Art moves to approve the minutes, Joe seconds, all in favor, the November minutes are approved.

Treasurer's Report—Nothing major happened since November. We are spending more than we are bringing in, this is normal for where we are in the year. We recently received a refund from the city based upon "lost money" it was a nominal amount of money based on a deposit we put on the Lincoln Center years ago.

Pro Bono Program—No updates...the program received an e-mail from someone who lives out of state, she is attempting to marry a person who is claiming there is a fraudulent marriage certificate and she wants to know if we can help her with her case.

CLE—There is a CLE scheduled on 1/22/19 re: reunification therapy and clarification, on 2/5/19, Dan St. John and Pete Dauster are presenting on Landlord/Tenant and eviction issues, on 2/15/19, Judge Field is presenting on changes to maintenance laws and on March 6<sup>th</sup> Brett Bush is doing a presentation on bad faith and insurance.

Young Lawyers—December Call-A-Lawyer was successful, we will get them standardized and on the calendar so there are no conflicts, the next one will be in March.

Women's Bar—Winter Social went well, smaller turnout but it went well. Next quarterly meeting in March and there will be a change in leadership, working on finding new leaders, if anyone knows someone interested in being on the committee notify Elise Ritchie.

Access to Justice—December 20, 2019 meeting, little attorney turn out (only Renee and Rebekah were there from the bar). Judge Howard suggested that Rebekah select dates for the year and then get the dates out in advance and solicit more attorney involvement from the community. Hopefully having all of the dates on the calendar will help. The next meeting will be in March.

Family Law Resource Day April 5, 2019 (tentative-based on Parenting Class availability). There will be classes, Ask A Lawyer, free Parenting Class. Self Help Center s now the Court Resource Center and there are new staff there (Tina (formerly of 1A) and Ian Bonner).

The Clerk can no longer distribute the Modest Means List, the Office of the State Court Administrator's Office has criteria for distribution of the list, so we will

have to make some changes if we want the court to continue to distribute to the list. There is specific language they want to promote neutrality.

They want it to be called "Directory" as opposed to "List"

They want the list to be randomized (not alphabetical)

Some additional changes/disclosures that show that the Court isn't promoting these specific attorneys.

A guideline was sent out as an example, and it will be approved by the State Court Administrator's Office for approval.

Sign Up Genius—After looking at the sign up genius Rebekah did not feel that the value would be worth the cost. Rebekah has already created the sign up for Family Law Day so at this time she does not request Sign Up Genius subscriptions.

Board of Governors—Jennifer Rice, Dick Gast, Mag. Spangler and Pete Dauster attended the meeting. The CBA, DBA and CLE are moving. 1290 Broadway Ste. 1700 (right across the street from Ralph Carr building). There is a lot of flexible workspace/pods for the staff, the CLE classroom is updated. There are 2 big changes: 1.) parking, 2.) access. They opened Jan. 1, they would have attorney's drop in and use the CBA offices for the day, they now have access cards so people can't just drop by and wonder around. They no longer validate parking, they suggest parking in the Cultural Center parking lot. In the old building they were at the end of the 10 year lease and rent was going to go up 45%. The Landlord really wanted the bar in their building so they paid 1.5 million dollars in tenant improvements. The rent went up by 9.7%, but there was a 1 million dollar fee for the build out.

We have the second lowest bar fees in the future. We have the 3<sup>rd</sup> highest voluntary bar participation, we have gone up in the past year by **9%**

Lauren Lessner is working on a program to decrease costs and increase profitability for lawyers, this is in there. The Modern Law Practice Innovative, they are trying to help with price predictability.

Federal pro se clinic in the federal court house. 34% filed by pro se litigants so they are offering a clinic, 45 minutes in person or by phone, they help navigate forms. Top 2 issues are employment and civil rights.

Justice for All Strategic Grant 22 applied 7 bars were given money, we got an implementation grant of 150,000. We had previously gotten a \$100,000 grant.

Management HQ, bar benefit, Affinity Consulting has an expert available to bar members, accounting, paralegal, technology etc. you get hooked up with an expert and you can ask questions on any of those issues.

The ListServs have completely changed so that instead of getting a bunch of e-mails they tried to make it easier to navigate and search and groups threads together and reduces the number of e-mails people receive.

Solo/Small Firm Conference June 12-15 in Colorado Springs.

There will be 14 new judges in the state, we will be getting one in Larimer County (July 1, 2019).

Waterman fund available if an attorney is needing money for health or aging related reasons, if an attorney was in an accident or is aging there is money available (not a loan) you have to apply, that is an available resource.

Diversity/inclusion committee—trying to figure out what are the barriers for having more diversity in general (i.e. race, age, sexual orientation) how do they get that group of people more involved with the CBA.

Broadband/Access to Justice—there are three parts 98% of broadband in Colorado costs 40 billion to put in but it would be another 40 billion to get that last 2% put in (mostly rural and mountain regions) so the CBA is trying to figure out if there is a way that the CBA can help so more people could access lawyers.

There is legislation that government money can't be used as the last mile for the board band, so they are trying to do something to facilitate that. The CBA wants the legislator to address easements and payments. They define affordable as powering a law office for \$75 per month for broadband.

#### New Business:

Stephen J. Roy Endowment—Renee will work to figure out and get members the original contract. She will e-mail this to everyone and we can figure out if we should endow.

Credit Card (Ben Kramer's request)—it would be helpful for the Pro Bono Program because they are trying to go online on the cloud and the only way to do that is through a credit card. Art Spicciati is looking into getting a debit card for the bar association.

Spring Term Day (March 1, 2019)—Chief Justice Coats is coming to speak and the President of the CBA will come to speak. We have to figure out where we will do the lunch. Renee was looking into the Elizabeth Hotel and also Coopersmiths. Renee will talk to Lisa regarding the budget and will get a location accordingly.

Bowling—Ben will take on bowling

Morning meeting we will need someone to pick up coffee and donuts (Art will pick up the donuts, Elise will pick up the coffee)

Renee will send an e-mail if there are other things we need to plan for the meeting.

We need to figure out the topic for term day. We will apply for CLE credit in hopes of drawing in a larger crowd. The top two teams from mock trial will be there too.

For locations the following were discussed:

- Coopersmith's
- The Elizabeth Hotel
- The Hilton
- Red Truck Brewery

The Ethics Seminar will be April 17<sup>th</sup>, the speakers will include the new head of attorney regulation, Judge Villasenor will likely speak, Eli Wald may be a speaker. In the past the Lincoln Center has required special event insurance as part of the contract, this year they have said they would give us insurance for \$100, which is significantly less expensive than what we have gotten in the past.

Kara Clark, Secretary

LARIMER COUNTY BAR ASSOCIATION

FINANCIAL STATEMENTS

November 30, 2018

12:44 PM  
12/09/18  
Cash Basis

Larimer County Bar Association  
**Balance Sheet**  
As of November 30, 2018

	Nov 30, 18
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Certificates of Deposit	
CD Home State #3002258 4/2	11,343.44
CD Home State #805038 10/10	28,063.65
Total Certificates of Deposit	39,407.09
Checking Accounts	
Home State Prem. Inv. 8047030	70,405.24
Legal Aid Account	12,131.70
Operating Account	88,501.01
Total Checking Accounts	171,037.95
Total Checking/Savings	210,445.04
Other Current Assets	
Other Current Assets	
Artwork	1,475.00
Total Other Current Assets	1,475.00
Total Other Current Assets	1,475.00
Total Current Assets	211,920.04
<b>TOTAL ASSETS</b>	<b>211,920.04</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
30000 · Opening Balance Equity	188,083.24
Net Income	23,836.80
Total Equity	211,920.04
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>211,920.04</b>

12:47 PM  
12/09/18  
Cash Basis

Larimer County Bar Association  
**Profit & Loss**  
November 2018

	<u>Nov 18</u>
<b>Income</b>	
4200 · Dues Income	770.00
4210 · COLTAF - Pro Bono Grant	12,500.00
4450 · Interest Income	32.15
4900 · Other Income	227.00
	<hr/>
<b>Total Income</b>	13,529.15
<b>Expense</b>	
5150 · Mock Trial Regional Competition	
5152 · Mock Trial Team Reimbursement	250.00
	<hr/>
<b>Total 5150 · Mock Trial Regional Competition</b>	250.00
5200 · Access to Justice	
5210 · Internet access courthouse	154.63
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<b>Total 5200 · Access to Justice</b>	154.63
5450 · CLE - Other Seminars	50.00
5540 · National Adoption Day expenses	730.41
5570 · Veterans Assistance Clinic	
5572 · Veteran's Assist. Advertising	194.00
	<hr/>
<b>Total 5570 · Veterans Assistance Clinic</b>	194.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	2,175.00
5830 · Pro Bono - Payroll Tax	166.39
5840 · Pro Bono - Payroll Services	32.00
5850 · Pro Bono - Cell Phone	35.24
5870 · Pro Bono - Internet	15.00
	<hr/>
<b>Total 5800 · Pro Bono</b>	2,423.63
	<hr/>
<b>Total Expense</b>	3,802.67
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<b>Net Income</b>	<b>9,726.48</b>

**Larimer County Bar Association**  
**Profit & Loss**  
 July through November 2018

	Jul - Nov 18
<b>Income</b>	
4200 · Dues Income	34,923.56
4210 · COLTAF - Pro Bono Grant	12,500.00
4300 · Fall Term Day Income	
4310 · Golf	1,540.00
4320 · Term Day Dinner	1,310.00
<b>Total 4300 · Fall Term Day Income</b>	<b>2,850.00</b>
4450 · Interest Income	122.17
4500 · Ads - Messenger	350.00
4900 · Other Income	227.00
<b>Total Income</b>	<b>50,972.73</b>
<b>Expense</b>	
5070 · Miscellaneous	2,554.62
5150 · Mock Trial Regional Competition	
5152 · Mock Trial Team Reimbursement	250.00
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>250.00</b>
5200 · Access to Justice	
5210 · Internet access courthouse	769.55
5230 · Committee Lunches	171.72
5240 · Legal Resource Day	200.86
<b>Total 5200 · Access to Justice</b>	<b>1,142.13</b>
5250 · Bank Service Charges	105.49
5450 · CLE - Other Seminars	100.00
5540 · National Adoption Day expenses	730.41
5550 · Retreat Meeting	127.24
5570 · Veterans Assistance Clinic	
5571 · Veteran's Assistance Lunch	86.00
5572 · Veteran's Assist. Advertising	194.00
<b>Total 5570 · Veterans Assistance Clinic</b>	<b>280.00</b>
5610 · Web Site Expenses	96.00
5640 · Directors & Officers Liability	1,534.00
5650 · Accounting Expense	580.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	10,168.75
5830 · Pro Bono - Payroll Tax	780.10
5840 · Pro Bono - Payroll Services	160.00
5850 · Pro Bono - Cell Phone	176.02
5860 · Pro Bono - Brochures, Supplies	156.29
5870 · Pro Bono - Internet	75.00
5880 · Worker's Compensation Insurance	242.00
<b>Total 5800 · Pro Bono</b>	<b>11,758.16</b>
5900 · Fall Term Day Expenses	
5910 · Fall Term Day - Golf	1,540.00
5920 · Fall Term Day - Dinner	6,192.10
5990 · Fall Term Day Exp - other	145.78
<b>Total 5900 · Fall Term Day Expenses</b>	<b>7,877.88</b>
<b>Total Expense</b>	<b>27,135.93</b>
<b>Net Income</b>	<b>23,836.80</b>

## Larimer County Bar Association Profit & Loss Budget vs. Actual November 2018

	Nov 18	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
4150 · Ethics Seminar	0.00	0.00	0.00	0.0%
4160 · CLE Other Seminars	0.00	20.50	-20.50	0.0%
4200 · Dues Income	770.00	500.00	270.00	154.0%
4210 · COLTAF - Pro Bono Grant	12,500.00	9,500.00	3,000.00	131.6%
4300 · Fall Term Day Income				
4310 · Golf	0.00	0.00	0.00	0.0%
4320 · Term Day Dinner	0.00	0.00	0.00	0.0%
<b>Total 4300 · Fall Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>4400 · Spring Term Day Income</b>				
4410 · Spring Term Day Bowling	0.00	0.00	0.00	0.0%
4420 · Spring Term Day Lunch	0.00	0.00	0.00	0.0%
<b>Total 4400 · Spring Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>4450 · Interest Income</b>				
4500 · Ads - Messenger	32.15	16.66	15.49	193.0%
4600 · Mock Trial Income	0.00	25.00	-25.00	0.0%
4700 · National Adoption Day	0.00	0.00	0.00	0.0%
4900 · Other Income	227.00	0.00	227.00	100.0%
<b>Total Income</b>	<b>13,529.15</b>	<b>10,062.16</b>	<b>3,466.99</b>	<b>134.5%</b>
<b>Expense</b>				
<b>5050 · Donations</b>				
5051 · Donations - Other	0.00	0.00	0.00	0.0%
5100 · Senior Law Day Donation	0.00	0.00	0.00	0.0%
5400 · Scholarship Donation	0.00	0.00	0.00	0.0%
<b>Total 5050 · Donations</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>5060 · Awards</b>				
5070 · Miscellaneous	0.00	0.00	0.00	0.0%
5080 · Advertising Expense	0.00	50.00	-50.00	0.0%
5090 · Bench/Bar Lunches	0.00	0.00	0.00	0.0%
5150 · Mock Trial Regional Competition	0.00	0.00	0.00	0.0%
5151 · Regional Competition costs	0.00	0.00	0.00	0.0%
5152 · Mock Trial Team Reimbursement	250.00	750.00	-500.00	33.3%
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>250.00</b>	<b>750.00</b>	<b>-500.00</b>	<b>33.3%</b>
<b>5160 · Law Day Expenses</b>				
5170 · Young Lawyers Expenses	0.00	0.00	0.00	0.0%



Larimer County Bar Association  
Profit & Loss Budget vs. Actual  
November 2018

	Nov 18	Budget	\$ Over Budget	% of Budget
5200 · Access to Justice				
5210 · Internet access courthouse	154.63	160.00	-5.37	96.6%
5220 · Courthouse printer supplies	0.00	0.00	0.00	0.0%
5230 · Committee Lunches	0.00	50.00	-50.00	0.0%
5240 · Legal Resource Day	0.00	0.00	0.00	0.0%
5245 · Family Law Day	0.00	0.00	0.00	0.0%
5200 · Access to Justice - Other	0.00	0.00	0.00	0.0%
<b>Total 5200 · Access to Justice</b>	<b>154.63</b>	<b>210.00</b>	<b>-55.37</b>	<b>73.6%</b>
5250 · Bank Service Charges	0.00	0.00	0.00	0.0%
5300 · Office Supplies, Postage, Copies	0.00	0.00	0.00	0.0%
5350 · Ethics Seminar Expense	0.00	0.00	0.00	0.0%
5450 · CLE - Other Seminars	50.00	100.00	-50.00	50.0%
5500 · Messenger	0.00	0.00	0.00	0.0%
5540 · National Adoption Day expenses	730.41	0.00	730.41	100.0%
5550 · Retreat Meeting	0.00	0.00	0.00	0.0%
5560 · President's Dinner	0.00	0.00	0.00	0.0%
5570 · Veterans Assistance Clinic				
5571 · Veteran's Assistance Lunch	0.00	0.00	0.00	0.0%
5572 · Veteran's Assist. Advertising	194.00	200.00	-6.00	97.0%
<b>Total 5570 · Veterans Assistance Clinic</b>	<b>194.00</b>	<b>200.00</b>	<b>-6.00</b>	<b>97.0%</b>
5600 · Gifts, Memoriams				
5610 · Web Site Expenses	0.00	0.00	0.00	0.0%
5640 · Directors & Officers Liability	0.00	0.00	0.00	0.0%
5650 · Accounting Expense	0.00	0.00	0.00	0.0%
5800 · Pro Bono				
5810 · Pro Bono - Wages	2,175.00	2,166.00	9.00	100.4%
5820 · Pro Bono - Malpractice, Liabili	0.00	0.00	0.00	0.0%
5830 · Pro Bono - Payroll Tax	166.39	187.50	-21.11	88.7%
5840 · Pro Bono - Payroll Services	32.00	35.00	-3.00	91.4%
5850 · Pro Bono - Cell Phone	35.24	37.50	-2.26	94.0%
5860 · Pro Bono - Brochures, Supplies	0.00	0.00	0.00	0.0%
5870 · Pro Bono - Internet	15.00	15.00	0.00	100.0%
5875 · Computer Software - Cloud	0.00	12.50	-12.50	0.0%
5880 · Worker's Compensation Insurance	0.00	0.00	0.00	0.0%
5890 · Pro Bono - Other	0.00	0.00	0.00	0.0%
<b>Total 5800 · Pro Bono</b>	<b>2,423.63</b>	<b>2,453.50</b>	<b>-29.87</b>	<b>98.8%</b>
5900 · Fall Term Day Expenses				
5910 · Fall Term Day - Golf	0.00	0.00	0.00	0.0%
5920 · Fall Term Day - Dinner	0.00	0.00	0.00	0.0%
5990 · Fall Term Day Exp - other	0.00	0.00	0.00	0.0%
<b>Total 5900 · Fall Term Day Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>

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12/09/18

Cash Basis

**Larimer County Bar Association**  
**Profit & Loss Budget vs. Actual**  
**November 2018**

	Nov 18	Budget	\$ Over Budget	% of Budget
<b>6000 · Spring Term Day Expenses</b>				
6010 · Spring Term Day - Lunch	0.00	0.00	0.00	0.0%
6020 · Spring Term Day - Bowling	0.00	0.00	0.00	0.0%
6030 · Spring Term Day - other	0.00	0.00	0.00	0.0%
<b>Total 6000 · Spring Term Day Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Expense</b>	<b>3,802.67</b>	<b>3,763.50</b>	<b>39.17</b>	<b>101.0%</b>
<b>Net Income</b>	<b>9,726.48</b>	<b>6,298.66</b>	<b>3,427.82</b>	<b>154.4%</b>

## Larimer County Bar Association Profit & Loss Budget vs. Actual July through November 2018

	Jul - Nov 18	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
4150 · Ethics Seminar	0.00	0.00	0.00	0.0%
4160 · CLE Other Seminars	0.00	104.50	-104.50	0.0%
4200 · Dues Income	34,923.56	34,790.00	133.56	100.4%
4210 · COLTAF - Pro Bono Grant	12,500.00	9,500.00	3,000.00	131.6%
4300 · Fall Term Day Income				
4310 · Golf	1,540.00	1,500.00	40.00	102.7%
4320 · Term Day Dinner	1,310.00	1,500.00	-190.00	87.3%
<b>Total 4300 · Fall Term Day Income</b>	<b>2,850.00</b>	<b>3,000.00</b>	<b>-150.00</b>	<b>95.0%</b>
4400 · Spring Term Day Income				
4410 · Spring Term Day Bowling	0.00	0.00	0.00	0.0%
4420 · Spring Term Day Lunch	0.00	0.00	0.00	0.0%
<b>Total 4400 · Spring Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
4450 · Interest Income	122.17	83.34	38.83	146.6%
4500 · Ads - Messenger	350.00	225.00	125.00	155.6%
4600 · Mock Trial Income	0.00	0.00	0.00	0.0%
4700 · National Adoption Day	0.00	0.00	0.00	0.0%
4900 · Other Income	227.00	0.00	227.00	100.0%
<b>Total Income</b>	<b>50,972.73</b>	<b>47,702.84</b>	<b>3,269.89</b>	<b>106.9%</b>
<b>Expense</b>				
5050 · Donations				
5051 · Donations - Other	0.00	0.00	0.00	0.0%
5100 · Senior Law Day Donation	0.00	0.00	0.00	0.0%
5400 · Scholarship Donation	0.00	0.00	0.00	0.0%
<b>Total 5050 · Donations</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5060 · Awards	0.00	0.00	0.00	0.0%
5070 · Miscellaneous	2,554.62	110.00	2,444.62	2,322.4%
5080 · Advertising Expense	0.00	50.00	-50.00	0.0%
5090 · Bench/Bar Luncheons	0.00	550.00	-550.00	0.0%
5150 · Mock Trial Regional Competition				
5151 · Regional Competition costs	0.00	0.00	0.00	0.0%
5152 · Mock Trial Team Reimbursement	250.00	750.00	-500.00	33.3%
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>250.00</b>	<b>750.00</b>	<b>-500.00</b>	<b>33.3%</b>
5160 · Law Day Expenses	0.00	0.00	0.00	0.0%
5170 · Young Lawyers Expenses	0.00	1,000.00	-1,000.00	0.0%

## Larimer County Bar Association Profit & Loss Budget vs. Actual July through November 2018

	Jul - Nov 18	Budget	\$ Over Budget	% of Budget
<b>5200 · Access to Justice</b>				
5210 · Internet access courthouse	769.55	780.00	-10.45	98.7%
5220 · Courthouse printer supplies	0.00	0.00	0.00	0.0%
5230 · Committee Lunches	171.72	200.00	-28.28	85.9%
5240 · Legal Resource Day	200.86	400.00	-199.14	50.2%
5245 · Family Law Day	0.00	0.00	0.00	0.0%
5200 · Access to Justice - Other	0.00	0.00	0.00	0.0%
<b>Total 5200 · Access to Justice</b>	<b>1,142.13</b>	<b>1,380.00</b>	<b>-237.87</b>	<b>82.8%</b>
<b>5250 · Bank Service Charges</b>				
5300 · Office Supplies, Postage, Copies	105.49	0.00	105.49	100.0%
5350 · Ethics Seminar Expense	0.00	29.80	-29.80	0.0%
5450 · CLE - Other Seminars	0.00	0.00	0.00	0.0%
5500 · Messenger	100.00	345.00	-245.00	29.0%
5540 · National Adoption Day expenses	0.00	0.00	0.00	0.0%
5550 · Retreat Meeting	730.41	0.00	730.41	100.0%
5560 · President's Dinner	127.24	200.00	-72.76	63.6%
5570 · Veterans Assistance Clinic	0.00	0.00	0.00	0.0%
5571 · Veteran's Assistance Lunch	86.00	100.00	-14.00	86.0%
5572 · Veteran's Assist. Advertising	194.00	400.00	-206.00	48.5%
<b>Total 5570 · Veterans Assistance Clinic</b>	<b>280.00</b>	<b>500.00</b>	<b>-220.00</b>	<b>56.0%</b>
<b>5600 · Gifts, Memoriams</b>				
5610 · Web Site Expenses	0.00	0.00	0.00	0.0%
5640 · Directors & Officers Liability	96.00	250.00	-154.00	38.4%
5650 · Accounting Expense	1,534.00	1,600.00	-66.00	95.9%
5800 · Pro Bono	580.00	600.00	-20.00	96.7%
5810 · Pro Bono - Wages	10,168.75	10,834.00	-665.25	93.9%
5820 · Pro Bono - Malpractice, Liabili	0.00	0.00	0.00	0.0%
5830 · Pro Bono - Payroll Tax	780.10	937.50	-157.40	83.2%
5840 · Pro Bono - Payroll Services	160.00	169.00	-9.00	94.7%
5850 · Pro Bono - Cell Phone	176.02	187.50	-11.48	93.9%
5860 · Pro Bono - Brochures, Supplies	156.29	150.00	6.29	104.2%
5870 · Pro Bono - Internet	75.00	75.00	0.00	100.0%
5875 · Computer Software - Cloud	0.00	62.50	-62.50	0.0%
5880 · Worker's Compensation Insurance	242.00	300.00	-58.00	80.7%
5890 · Pro Bono - Other	0.00	150.00	-150.00	0.0%
<b>Total 5800 · Pro Bono</b>	<b>11,758.16</b>	<b>12,865.50</b>	<b>-1,107.34</b>	<b>91.4%</b>
<b>5900 · Fall Term Day Expenses</b>				
5910 · Fall Term Day - Golf	1,540.00	3,500.00	-1,960.00	44.0%
5920 · Fall Term Day - Dinner	6,192.10	6,100.00	92.10	101.5%
5990 · Fall Term Day Exp - other	145.78	200.00	-54.22	72.9%
<b>Total 5900 · Fall Term Day Expenses</b>	<b>7,877.88</b>	<b>9,800.00</b>	<b>-1,922.12</b>	<b>80.4%</b>

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12/09/18

Cash Basis

**Larimer County Bar Association**  
**Profit & Loss Budget vs. Actual**  
 July through November 2018

	Jul - Nov 18	Budget	\$ Over Budget	% of Budget
6000 - Spring Term Day Expenses				
6010 - Spring Term Day - Lunch	0.00	0.00	0.00	0.0%
6020 - Spring Term Day - Bowling	0.00	0.00	0.00	0.0%
6030 - Spring Term Day - other	0.00	0.00	0.00	0.0%
Total 6000 - Spring Term Day Expenses	0.00	0.00	0.00	0.0%
Total Expense	27,135.93	30,030.30	-2,894.37	90.4%
Net Income	23,836.80	17,672.54	6,164.26	134.9%

LARIMER COUNTY BAR ASSOCIATION

FINANCIAL STATEMENTS

December 31, 2018

Larimer County Bar Association  
Bank Account Balances  
January 4, 2019

Regular Checking Account		\$	88,437.57
Legal Aid Checking Account	+	\$	<u>9,885.20</u>
Available Funds		\$	98,322.77

CD/Premium Investment Acct.

Home State 8047030	\$	70,420.19	
Home State 3002258 4/2/19	\$	11,351.02	
Home State 805038 10/10/19	\$	<u>28,077.49</u>	
	\$	109,829.90	\$ <u>109,848.70</u>

TOTAL	\$	208,171.47
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Larimer County Bar Association  
**Balance Sheet**  
As of December 31, 2018

	Dec 31, 18
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Certificates of Deposit	
CD Home State #3002258 4/2	11,347.17
CD Home State #805038 10/10	28,077.49
Total Certificates of Deposit	39,424.66
Checking Accounts	
Home State Prem. Inv. 8047030	70,420.19
Legal Aid Account	9,885.20
Operating Account	88,592.65
Total Checking Accounts	168,898.04
Total Checking/Savings	208,322.70
Other Current Assets	
Other Current Assets	
Artwork	1,475.00
Total Other Current Assets	1,475.00
Total Other Current Assets	1,475.00
Total Current Assets	209,797.70
<b>TOTAL ASSETS</b>	<b>209,797.70</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
30000 · Opening Balance Equity	188,083.24
Net Income	21,714.46
Total Equity	209,797.70
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>209,797.70</b>



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01/04/19  
Cash Basis

Larimer County Bar Association  
**Profit & Loss**  
December 2018

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	<u>Dec 18</u>
<b>Income</b>	
4200 · Dues Income	500.00
4450 · Interest Income	32.52
4500 · Ads - Messenger	225.00
	<hr/>
<b>Total Income</b>	757.52
<b>Expense</b>	
5090 · Bench/Bar Luncheons	406.28
5200 · Access to Justice	
5210 · Internet access courthouse	155.08
	<hr/>
<b>Total 5200 · Access to Justice</b>	155.08
5800 · Pro Bono	
5810 · Pro Bono - Wages	2,012.50
5830 · Pro Bono - Payroll Tax	151.76
5840 · Pro Bono - Payroll Services	32.00
5850 · Pro Bono - Cell Phone	35.24
5870 · Pro Bono - Internet	15.00
	<hr/>
<b>Total 5800 · Pro Bono</b>	2,246.50
5900 · Fall Term Day Expenses	
5920 · Fall Term Day - Dinner	72.00
	<hr/>
<b>Total 5900 · Fall Term Day Expenses</b>	72.00
	<hr/>
<b>Total Expense</b>	2,879.86
	<hr/>
<b>Net Income</b>	<b>-2,122.34</b>

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**Larimer County Bar Association**  
**Profit & Loss**  
 July through December 2018

	Jul - Dec 18
<b>Income</b>	
4200 · Dues Income	35,423.56
4210 · COLTAF - Pro Bono Grant	12,500.00
4300 · Fall Term Day Income	
4310 · Golf	1,540.00
4320 · Term Day Dinner	1,310.00
<b>Total 4300 · Fall Term Day Income</b>	<b>2,850.00</b>
4450 · Interest Income	154.69
4500 · Ads - Messenger	575.00
4900 · Other Income	227.00
<b>Total Income</b>	<b>51,730.25</b>
<b>Expense</b>	
5070 · Miscellaneous	2,554.62
5090 · Bench/Bar Luncheons	406.28
5150 · Mock Trial Regional Competition	
5152 · Mock Trial Team Reimbursement	250.00
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>250.00</b>
5200 · Access to Justice	
5210 · Internet access courthouse	924.63
5230 · Committee Lunches	171.72
5240 · Legal Resource Day	200.86
<b>Total 5200 · Access to Justice</b>	<b>1,297.21</b>
5250 · Bank Service Charges	105.49
5450 · CLE - Other Seminars	100.00
5540 · National Adoption Day expenses	730.41
5550 · Retreat Meeting	127.24
5570 · Veterans Assistance Clinic	
5571 · Veteran's Assistance Lunch	86.00
5572 · Veteran's Assist. Advertising	194.00
<b>Total 5570 · Veterans Assistance Clinic</b>	<b>280.00</b>
5610 · Web Site Expenses	96.00
5640 · Directors & Officers Liability	1,534.00
5650 · Accounting Expense	580.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	12,181.25
5830 · Pro Bono - Payroll Tax	931.86
5840 · Pro Bono - Payroll Services	192.00
5850 · Pro Bono - Cell Phone	211.26
5860 · Pro Bono - Brochures, Supplies	156.29
5870 · Pro Bono - Internet	90.00
5880 · Worker's Compensation Insurance	242.00
<b>Total 5800 · Pro Bono</b>	<b>14,004.66</b>
5900 · Fall Term Day Expenses	
5910 · Fall Term Day - Golf	1,540.00
5920 · Fall Term Day - Dinner	6,264.10
5990 · Fall Term Day Exp - other	145.78
<b>Total 5900 · Fall Term Day Expenses</b>	<b>7,949.88</b>
<b>Total Expense</b>	<b>30,015.79</b>
<b>Net Income</b>	<b>21,714.46</b>

## Larimer County Bar Association Profit & Loss Budget vs. Actual December 2018

	Dec 18	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
4150 · Ethics Seminar	0.00	0.00	0.00	0.0%
4160 · CLE Other Seminars	0.00	21.00	-21.00	0.0%
4200 · Dues Income	500.00	410.00	90.00	122.0%
4210 · COLTAF - Pro Bono Grant	0.00	0.00	0.00	0.0%
4300 · Fall Term Day Income				
4310 · Golf	0.00	0.00	0.00	0.0%
4320 · Term Day Dinner	0.00	0.00	0.00	0.0%
<b>Total 4300 · Fall Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
4400 · Spring Term Day Income				
4410 · Spring Term Day Bowling	0.00	0.00	0.00	0.0%
4420 · Spring Term Day Lunch	0.00	0.00	0.00	0.0%
<b>Total 4400 · Spring Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
4450 · Interest Income	32.52	16.70	15.82	194.7%
4500 · Ads - Messenger	225.00	50.00	175.00	450.0%
4600 · Mock Trial Income	0.00	0.00	0.00	0.0%
4700 · National Adoption Day	0.00	0.00	0.00	0.0%
4900 · Other Income	0.00	0.00	0.00	0.0%
<b>Total Income</b>	<b>757.52</b>	<b>497.70</b>	<b>259.82</b>	<b>152.2%</b>
<b>Expense</b>				
5050 · Donations				
5051 · Donations - Other	0.00	0.00	0.00	0.0%
5100 · Senior Law Day Donation	0.00	0.00	0.00	0.0%
5400 · Scholarship Donation	0.00	0.00	0.00	0.0%
<b>Total 5050 · Donations</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5060 · Awards	0.00	0.00	0.00	0.0%
5070 · Miscellaneous	0.00	0.00	0.00	0.0%
5080 · Advertising Expense	0.00	0.00	0.00	0.0%
5090 · Bench/Bar Luncheons	406.28	0.00	406.28	100.0%
5150 · Mock Trial Regional Competition				
5151 · Regional Competition costs	0.00	0.00	0.00	0.0%
5152 · Mock Trial Team Reimbursement	0.00	750.00	-750.00	0.0%
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>0.00</b>	<b>750.00</b>	<b>-750.00</b>	<b>0.0%</b>
5160 · Law Day Expenses	0.00	0.00	0.00	0.0%
5170 · Young Lawyers Expenses	0.00	0.00	0.00	0.0%

## Larimer County Bar Association Profit & Loss Budget vs. Actual December 2018

	Dec 18	Budget	\$ Over Budget	% of Budget
5200 · Access to Justice				
5210 · Internet access courthouse	155.08	160.00	-4.92	96.9%
5220 · Courthouse printer supplies	0.00	0.00	0.00	0.0%
5230 · Committee Lunches	0.00	0.00	0.00	0.0%
5240 · Legal Resource Day	0.00	0.00	0.00	0.0%
5245 · Family Law Day	0.00	0.00	0.00	0.0%
5200 · Access to Justice - Other	0.00	0.00	0.00	0.0%
<b>Total 5200 · Access to Justice</b>	<b>155.08</b>	<b>160.00</b>	<b>-4.92</b>	<b>96.9%</b>
5250 · Bank Service Charges	0.00	0.00	0.00	0.0%
5300 · Office Supplies, Postage, Copies	0.00	10.00	-10.00	0.0%
5350 · Ethics Seminar Expense	0.00	1,000.00	-1,000.00	0.0%
5450 · CLE - Other Seminars	0.00	75.00	-75.00	0.0%
5500 · Messenger	0.00	0.00	0.00	0.0%
5540 · National Adoption Day expenses	0.00	700.00	-700.00	0.0%
5550 · Retreat Meeting	0.00	0.00	0.00	0.0%
5560 · President's Dinner	0.00	0.00	0.00	0.0%
5570 · Veterans Assistance Clinic				
5571 · Veteran's Assistance Lunch	0.00	0.00	0.00	0.0%
5572 · Veteran's Assist. Advertising	0.00	0.00	0.00	0.0%
<b>Total 5570 · Veterans Assistance Clinic</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5600 · Gifts, Memoriams				
5610 · Web Site Expenses	0.00	0.00	0.00	0.0%
5640 · Directors & Officers Liability	0.00	0.00	0.00	0.0%
5650 · Accounting Expense	0.00	0.00	0.00	0.0%
5800 · Pro Bono				
5810 · Pro Bono - Wages	2,012.50	2,166.00	-153.50	92.9%
5820 · Pro Bono - Malpractice, Liabili	0.00	0.00	0.00	0.0%
5830 · Pro Bono - Payroll Tax	151.76	187.50	-35.74	80.9%
5840 · Pro Bono - Payroll Services	32.00	32.00	0.00	100.0%
5850 · Pro Bono - Cell Phone	35.24	37.50	-2.26	94.0%
5860 · Pro Bono - Brochures, Supplies	0.00	50.00	-50.00	0.0%
5870 · Pro Bono - Internet	15.00	15.00	0.00	100.0%
5875 · Computer Software - Cloud	0.00	12.50	-12.50	0.0%
5880 · Worker's Compensation Insurance	0.00	0.00	0.00	0.0%
5890 · Pro Bono - Other	0.00	50.00	-50.00	0.0%
<b>Total 5800 · Pro Bono</b>	<b>2,246.50</b>	<b>2,550.50</b>	<b>-304.00</b>	<b>88.1%</b>
5900 · Fall Term Day Expenses				
5910 · Fall Term Day - Golf	0.00	0.00	0.00	0.0%
5920 · Fall Term Day - Dinner	72.00	0.00	72.00	100.0%
5990 · Fall Term Day Exp - other	0.00	0.00	0.00	0.0%
<b>Total 5900 · Fall Term Day Expenses</b>	<b>72.00</b>	<b>0.00</b>	<b>72.00</b>	<b>100.0%</b>

**Larimer County Bar Association  
Profit & Loss Budget vs. Actual  
December 2018**

	Dec 18	Budget	\$ Over Budget	% of Budget
<b>6000 - Spring Term Day Expenses</b>				
6010 - Spring Term Day - Lunch	0.00	0.00	0.00	0.0%
6020 - Spring Term Day - Bowling	0.00	0.00	0.00	0.0%
6030 - Spring Term Day - other	0.00	0.00	0.00	0.0%
<b>Total 6000 - Spring Term Day Expenses</b>	0.00	0.00	0.00	0.0%
<b>Total Expense</b>	2,879.86	5,245.50	-2,365.64	54.9%
<b>Net Income</b>	-2,122.34	-4,747.80	2,625.46	44.7%

# Larimer County Bar Association

## Profit & Loss Budget vs. Actual

### July through December 2018

	Jul - Dec 18	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
4150 · Ethics Seminar	0.00	0.00	0.00	0.0%
4160 · CLE Other Seminars	0.00	125.50	-125.50	0.0%
4200 · Dues Income	35,423.56	35,200.00	223.56	100.6%
4210 · COLTAF - Pro Bono Grant	12,500.00	9,500.00	3,000.00	131.6%
4300 · Fall Term Day Income				
4310 · Golf	1,540.00	1,500.00	40.00	102.7%
4320 · Term Day Dinner	1,310.00	1,500.00	-190.00	87.3%
<b>Total 4300 · Fall Term Day Income</b>	<b>2,850.00</b>	<b>3,000.00</b>	<b>-150.00</b>	<b>95.0%</b>
<b>4400 · Spring Term Day Income</b>				
4410 · Spring Term Day Bowling	0.00	0.00	0.00	0.0%
4420 · Spring Term Day Lunch	0.00	0.00	0.00	0.0%
<b>Total 4400 · Spring Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>4450 · Interest Income</b>				
4500 · Ads - Messenger	154.69	100.04	54.65	154.6%
4600 · Mock Trial Income	575.00	275.00	300.00	209.1%
4700 · National Adoption Day	0.00	0.00	0.00	0.0%
4900 · Other Income	0.00	0.00	0.00	0.0%
<b>Total Income</b>	<b>51,730.25</b>	<b>48,200.54</b>	<b>3,529.71</b>	<b>107.3%</b>
<b>Expense</b>				
<b>5050 · Donations</b>				
5051 · Donations - Other	0.00	0.00	0.00	0.0%
5100 · Senior Law Day Donation	0.00	0.00	0.00	0.0%
5400 · Scholarship Donation	0.00	0.00	0.00	0.0%
<b>Total 5050 · Donations</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>5060 · Awards</b>				
5070 · Miscellaneous	0.00	0.00	0.00	0.0%
5080 · Advertising Expense	2,554.62	110.00	2,444.62	2,322.4%
5090 · Bench/Bar Luncheons	0.00	50.00	-50.00	0.0%
5150 · Mock Trial Regional Competition	406.28	550.00	-143.72	73.9%
5151 · Regional Competition costs	0.00	0.00	0.00	0.0%
5152 · Mock Trial Team Reimbursement	250.00	1,500.00	-1,250.00	16.7%
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>250.00</b>	<b>1,500.00</b>	<b>-1,250.00</b>	<b>16.7%</b>
<b>5160 · Law Day Expenses</b>				
5170 · Young Lawyers Expenses	0.00	0.00	0.00	0.0%
<b>Total 5170 · Young Lawyers Expenses</b>	<b>0.00</b>	<b>1,000.00</b>	<b>-1,000.00</b>	<b>0.0%</b>

## Larimer County Bar Association

### Profit & Loss Budget vs. Actual

July through December 2018

	Jul - Dec 18	Budget	\$ Over Budget	% of Budget
5200 - Access to Justice				
5210 - Internet access courthouse	924.63	940.00	-15.37	98.4%
5220 - Courthouse printer supplies	0.00	0.00	0.00	0.0%
5230 - Committee Lunches	171.72	200.00	-28.28	85.9%
5240 - Legal Resource Day	200.86	400.00	-199.14	50.2%
5245 - Family Law Day	0.00	0.00	0.00	0.0%
5200 - Access to Justice - Other	0.00	0.00	0.00	0.0%
<b>Total 5200 - Access to Justice</b>	<b>1,297.21</b>	<b>1,540.00</b>	<b>-242.79</b>	<b>84.2%</b>
5250 - Bank Service Charges	105.49	0.00	105.49	100.0%
5300 - Office Supplies, Postage, Copies	0.00	39.80	-39.80	0.0%
5350 - Ethics Seminar Expense	0.00	1,000.00	-1,000.00	0.0%
5450 - CLE - Other Seminars	100.00	420.00	-320.00	23.8%
5500 - Messenger	0.00	0.00	0.00	0.0%
5540 - National Adoption Day expenses	730.41	700.00	30.41	104.3%
5550 - Retreat Meeting	127.24	200.00	-72.76	63.6%
5560 - President's Dinner	0.00	0.00	0.00	0.0%
5570 - Veterans Assistance Clinic				
5571 - Veteran's Assistance Lunch	86.00	100.00	-14.00	86.0%
5572 - Veteran's Assist. Advertising	194.00	400.00	-206.00	48.5%
<b>Total 5570 - Veterans Assistance Clinic</b>	<b>280.00</b>	<b>500.00</b>	<b>-220.00</b>	<b>56.0%</b>
5600 - Gifts, Memoriams	0.00	0.00	0.00	0.0%
5610 - Web Site Expenses	96.00	250.00	-154.00	38.4%
5640 - Directors & Officers Liability	1,534.00	1,600.00	-66.00	95.9%
5650 - Accounting Expense	580.00	600.00	-20.00	96.7%
5800 - Pro Bono				
5810 - Pro Bono - Wages	12,181.25	13,000.00	-818.75	93.7%
5820 - Pro Bono - Malpractice, Liabili	0.00	0.00	0.00	0.0%
5830 - Pro Bono - Payroll Tax	931.86	1,125.00	-193.14	82.8%
5840 - Pro Bono - Payroll Services	192.00	201.00	-9.00	95.5%
5850 - Pro Bono - Cell Phone	211.26	225.00	-13.74	93.9%
5860 - Pro Bono - Brochures, Supplies	156.29	200.00	-43.71	78.1%
5870 - Pro Bono - Internet	90.00	90.00	0.00	100.0%
5875 - Computer Software - Cloud	0.00	75.00	-75.00	0.0%
5880 - Worker's Compensation Insurance	242.00	300.00	-58.00	80.7%
5890 - Pro Bono - Other	0.00	200.00	-200.00	0.0%
<b>Total 5800 - Pro Bono</b>	<b>14,004.66</b>	<b>15,416.00</b>	<b>-1,411.34</b>	<b>90.8%</b>
5900 - Fall Term Day Expenses				
5910 - Fall Term Day - Golf	1,540.00	3,500.00	-1,960.00	44.0%
5920 - Fall Term Day - Dinner	6,264.10	6,100.00	164.10	102.7%
5990 - Fall Term Day Exp - other	145.78	200.00	-54.22	72.9%
<b>Total 5900 - Fall Term Day Expenses</b>	<b>7,949.88</b>	<b>9,800.00</b>	<b>-1,850.12</b>	<b>81.1%</b>

**Larimer County Bar Association**  
**Profit & Loss Budget vs. Actual**  
 July through December 2018

	Jul - Dec 18	Budget	\$ Over Budget	% of Budget
6000 · Spring Term Day Expenses				
6010 · Spring Term Day - Lunch	0.00	0.00	0.00	0.0%
6020 · Spring Term Day - Bowling	0.00	0.00	0.00	0.0%
6030 · Spring Term Day - other	0.00	0.00	0.00	0.0%
<b>Total 6000 · Spring Term Day Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Expense</b>	<b>30,015.79</b>	<b>35,275.80</b>	<b>-5,260.01</b>	<b>85.1%</b>
<b>Net Income</b>	<b>21,714.46</b>	<b>12,924.74</b>	<b>8,789.72</b>	<b>168.0%</b>